

CITY OF NORWAY
November 10th, 2025

Regular meeting of the Norway City Council was called to order by Mayor Loras Schulte at 5:30 PM. Roll Call – Present: Darrell Schulte, Robby Miller, Shawn Rudie, Mike Schulte, & Christopher Van Horn. Absent: None.

Motion by R. Miller to approve the agenda, minutes, bills, and treasurer's reports, including the Fiscal Year 2025 Annual Financial Report, as presented. Seconded by M. Schulte. Motion carried 5-0.

The Council continued discussion regarding garbage and recycling services provided by Johnson County Refuse, now operating as Lakeshore Recycling Systems (LRS). Due to a recent rate increase without prior notice and unsatisfactory service, the City will seek legal advice and assistance to terminate the existing contract with Johnson County Refuse and solicit proposals from alternative service providers.

Motion by D. Schulte to approve and pass the first reading of Ordinance No. 348, increasing all sewer rates by 2% effective January 2nd, 2026, to meet the annual sewer rate adjustment requirement. Seconded by R. Miller. Motion carried 5-0. *First reading of Ordinance No. 348 passed 5-0.*

The council discussed utility billing practices for new construction properties in and expressed interest in amending current ordinances to alleviate utility charges for such properties.

The council discussed potential wage adjustments following the completion of city clerk certification. All potential budget amendment items will be considered at a later date. No official action was taken.

The draft employee lunch policy was reviewed and discussed. The council will seek legal guidance before taking further action.

Motion by C. Van Horn to adjourn the meeting at 6:36pm. Seconded by S. Rudie. Motion carried 5-0.

Loras Schulte, Mayor

Kennedy Judkins, City Clerk

Claims 10/27/25-10/10/25

Benton Co. Sheriff-4th Qtr Law Enforce. Contract-\$8,450.00, Bank Iowa-Deposit Slips-\$126.38, USPS-Statements-\$147.62, Health Partners-Health Ins.-\$1,775.93, 11/03 Payroll-\$3,632.56, Aflac-Suppl.-\$125.28, U.S. Treasury-Federal Tax Pmnt.-\$1,768.98, IPERS-\$1,459.46, Alliant-Electric-\$5,164.46, BC Solid Waste-Per Cap 2nd Qtr.-\$3,029.00, Blue Star Pest Solutions-Pest Control-\$65.00, Depot Express-Fuel-\$345.82, Ion Environmental-Water/Sewer Labs & Ops.-\$3,260.00, Iowa One Call-Locates-\$18.90, Iowa Rural Water Assoc.-Membership Dues-\$315.00, Johnson Co. Refuse-Garbage/Recycling-\$5,013.60, L.J. Mowing & Tilling – 2025 City Mowing & 409 Lehn Mowing-\$2,597.50, Menards-Erosion Blanket-Oil Dri-Lib. Supplies-\$268.64, Norway Area Firefighters-Reimburse for Fire Station TV & Electrical Supplies-\$856.72, Sandwire-I.T.-\$230.00, South Slope-Phone/Internet-\$347.37, Titan Machinery-Hytran for Tractor-\$37.90, Vinton Newspapers-Publishing-\$71.88, Loras Schulte-Website Maint.-\$100.00, Poweshiek Water-Water Purchase-\$5,036.70. = \$44,244.70.

City of Norway, IA**October 2025 Receipts**

General:	\$72,466.68
Road Use Tax:	\$4,098.76
Employee Benefits:	\$16,027.21
LOST:	\$4,805.93
Debt Service:	\$10,682.12
Water:	\$12,410.28
Sewer:	\$19,507.35
Total=	\$139,998.33

October 2025 Disbursements

General:	\$31,075.06
Road Use Tax:	\$2,671.19
Employee Benefits:	\$2,975.22
LOST:	\$45.13
Debt Service:	\$0.00
Water:	\$10,190.33
Sewer:	\$9,341.23
Total=	\$56,298.16